Sustainability Reporting Institute

CERTIFICATE
OF COMPLETION

This certificate is proudly presented to

Shannon Kazia Norbert

for successfully completing

LEVEL 1

INTRODUCTION TO THE VSME STANDARD

VSME CERTIFICATION PATHWAY
LEVEL 1

June 01, 2026

DATE

D90R2W38N

CERTIFICATE ID

THE CPD GROUP
ACCREDITED ACTIVITY
1 CPD CREDIT
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